



## California Transparency Act Statement

Global Agri-Trade fully supports California's efforts to protect human rights and enforce ethical labor practices with the California Transparency Act of 2010.

Our company has evolved to become one of the leading suppliers of dietary fats to the North American dairy industry and the food manufacturing industry. We are driven by our desire to provide high quality products and our commitment to the health and well-being of our customers, communities, and the environment. We manage our business with strongly held values and maintain high quality and certification standards in all our operations.

Global Agri-Trade is committed to the highest standards of conduct throughout our supply chain. We have established the Global Agri-Trade Supplier Partner Code of Conduct to govern all our Supplier Partners in the areas of corporate social responsibility and to set out our philosophy, guidelines and policies as they relate to:

1. Forced Labor, Prison Labor and Child Labor
2. Industry Standards, Wages and Working Hours
3. Non-discrimination
4. Respect and Dignity
5. Health & Safety
6. Protection of the Environment
7. Product Safety
8. Legal and Ethical Dealings

Global Agri-Trade will:

- Verify product supply chains
- Conduct supplier audits
- Require suppliers to certify that they are in compliance
- Maintain internal accountability standards
- Train our employees how to mitigate risk within product supply chains

For further information about our policies and standards please feel free to contact us or visit our website at [www.globalagritrade.com](http://www.globalagritrade.com).

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